

## **QHSE POLICY**

We are engaged in "Provision of Supply, Installation and Maintenance of Fire Alarms, Fire Fighting & Safety Systems" and are committed to:

- Consistently provide quality assured services that exceed our customers' needs and expectations.
- *Identify and assess OHSE risks and significant impacts arising from our operations and establish best operational controls.*
- Maintain an effective emergency response capability.
- *Promote a culture of risk-based thinking to maintain business continuity at all times.*
- *Prevent incidents, injuries, ill health, and environmental pollution and promote waste reduction and conservation of natural resources.*
- *Initiate necessary measures to mitigate impact of our operations on climate change.*
- *Comply with relevant legal and statutory obligations applicable to our industry.*
- Work constantly towards developing innovative solutions for the industry we represent by engaging interested parties.
- Promote active worker participation and consultation with all interested parties
- Ensure communication and awareness of QHSE commitment to all interested parties
- Establish SMART objectives to successfully accomplish strategic goals to ensure continual improvement of QHSE performance.

All interested parties are expected to comply with this policy and FISS Top Management shall provide necessary resources and training to ensure QHSE compliance.

Manoj K Nambiar Managing Director



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